

**CALIFORNIA ARMY NATIONAL GUARD (CAL ARNG)
ACTIVE DUTY GUARD/RESERVE (AGR)
NATION TOUR ANNOUNCEMENT**

- 1. Position Tour Number:** FTM 81-08 UIC:YKGT0 PARA/LIN: 104/06 (SPMIS 2943-104-04)
- 2. Position Title:** Asst Operations NCO (**DMOS 15P30**)
- 3. Unit/Location:** HHC, 3-140th Aviation Battalion (SSHB)
Stockton, CA (**Para/Line: 104-06, Vice Vacant**)
- 4. Opening Date of Job Announcement:** 25 MAY 2008
- 5. Closing Date:** Open until filled
- 6. Maximum Grade Upon Appointment:** E6
- 7. Minimum Grade Upon Appointment:** E5
- 8. Personnel Eligible to Apply:** (X) Male (X) Female () OFF () WO (X) ENL

Stabilization policy: AGR personnel are required to serve a minimum of 24 months if MOSQ, 36 month if Non-MOSQ in any fulltime position before they will be considered for another AGR position within the state.

a. For the purpose of sustainment requirements, Soldiers that are selected in the AGR program in a position commensurate with their current grade will be removed from the promotion list upon the effective date of hire for a period of 12 months. A memorandum of understanding will be required by the selected Soldier prior to orders being published by this headquarters.

b. Applicants must be DMOSQ as a 15P (old 93P) to apply. Soldiers who have not complete Initial Entry Training (IET) are ineligible to apply.

c. Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21 IAW the MOS 15P (old 93P):

- (1) A physical demand rating of Medium.
- (2) A physical profile of 11111
- (3) A minimum score of 95 in aptitude area ST.
- (4) A Secret Security Clearance
- (5) US Citizen
- (6) Alcohol and drug abuse as defined below will disqualify any soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the soldier/potential enlistee satisfactorily completes the Army Alcohol or Drug Abuse Rehabilitation Program or a civilian equivalent. See DA Pam 611-21 for details.
- (7) Formal training (completion of a resident MOS 15P or 93P course conducted under the auspices of the U.S. Army Aviation School) mandatory.

9. Selecting Supervisor: Battalion OIC

10. Military Status: Full-Time Military Title 32 Section 502 (f) (AGR)

11. Applicants, as a minimum, must submit the following documents:

a. NGB Form 34-1 (with signature and date). Ensure that you annotate both the position tour # and title on the top of page one of the application.

b. Three-quarter-length photograph in duty uniform made within the previous 12 months. ("Official" military photograph is not required).

c. Certified copy of DA form 2-1, DD 1966-1, or Recruiter's Worksheet demonstrating qualifying ASVAB/AFCT scores.

d. All NCOERs for the past three years (Supervisor must provide written statement/memo providing information as to why soldier's NCOERs are not available. Ensure that this letter is dated within 45 days of effective date of vacancy announcement and that it highlights job assignment, duties, and capabilities).

e. Certified copy of current DA Form 705 (APFT) demonstrating passing APFT within six months for "onboard" AGR soldiers and within 12 months for M-day guardsmen. Height and weight must be annotated.

f. Body fat Worksheet, if applicable.

g. Current MEDPROS printout (available on AKO)
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select IMR record).

h. DA Form 4970-E Cardiovascular screening (over 40 soldiers).

i. RPAS statement ("On-board" AGR soldiers do not have to submit RPAS statement).

j. All DD forms 214 – copy must include bottom portion that identifies SPD code (not required for "on-board" AGR soldiers).

12. Duties and Responsibilities: Reports to the BN Ops NCO, Responsible for programs to attain the Battalion's training and mobilization readiness objectives. Responsible for input of training plans (TROUPERS & DTMS) and required coordination to execute training to ensure that required training and readiness objectives are achieved. Formulates, oversees and evaluates the overall training programs of the battalion and is responsibility for school requests through ATRRS and orders input through AFCOS. Tracks and manages BN budgets. Advises personnel on military education requirements and prepares application for army service schools. Establishes and conducts training evaluation program for subordinate units. Reviews plans and schedules of subordinate units and recommends revision as necessary. Anticipates and recommends solutions for needs of the unit in all aspects of mobilization readiness, and is the focal point for mobilization readiness. The Asst Ops NCO will function as the Battalion NETUSR NCO. Trains and manages flight operations personnel assigned to the BN TAC CP. This NCO will work as a team member in the MDMP process and able to use AMPS/FACLONVIEW for mission planning. Supervises the duties performed by any/all assigned soldiers and performs all other duties as assigned. This position requires attendance at all unit training assemblies, additional training assemblies, and annual training periods and requires some TDY.

FTM 81-08 Asst Operations NCO (DMOS 15P)

13. Applicants selected for AGR, and meeting any one of the following disqualification, will require a HQDA, DCSPER waiver prior to entry:

a. Unable to serve at least three (3) years on AGR status before achieving eighteen (18) years active federal status or mandatory removal date.

b. Entitled to military retired pay.

14. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply.

15. SUBMIT APPLICATION TO: OTAG, ATTN: CAJS-HR-AGR, Box 37, 9800 Goethe Road, P.O. Box 269101, Sacramento, CA 95826-9101 (916) 854-3404.

NOTE: If you require a certified copy of DA Form 2-1 and/or RPAS statement, a format written request must accompany your application package. COMPLETE APPLICATION MUST BE RECEIVED IN HR-AGR NOT LATER THAN THE CLOSING DATE SHOWN IN BLOCK #5. INCOMPLETE APPLICATIONS WILL BE RETURNED as INEGLIGIBLE. Additional copies of this announcement may be obtained from our website at www.calguard.ca.gov/cahr.

16. Applicant must have and maintain a valid driver's license as condition of employment.

17. If selected for this vacancy, and you are not an on-board AGR soldier, you will be required to provide evidence of current examination. The medical examination must indicate compliance with the requirements of chapter 2, AR 40-501 and accomplished at an active military medical facility or Military Entrance and Processing Station (MEPS). HIV testing must be current within 6 months. Female applicants must submit evidence of having taken a pregnancy test, with negative results, within 30 days of being hired.

18. EQUAL OPPORTUNITY: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.